



Bethel Baptist Church Fergus

675 Victoria Terrace

Fergus, ON.

N1M 3E2

www.bethelbaptistfergus.com

Senior Lead Pastor Position

Church Overview

Bethel Baptist Church was built in 1965 and a substantial addition was constructed to the church in 1989 due to an increase in church attendance. It is situated on the north side of Fergus and is committed to preaching the whole gospel and discipling believers in many different ways. We strive to create a warm welcoming environment where everyone can feel at home. Our goal is to see people saved by the loving grace of Jesus Christ and become involved in serving in the church body and surrounding community. Our church has been in the community for many years and has been blessed by our Saviour beyond measure. We have seen unbelievers saved and baptized and do our best to be light in the world.

Position: Senior Lead Pastor

Status: Full Time

Reports: To the Board of Elders/Deacons

Purpose: To be the primary leader of the church

Job Summary

The Senior Pastor is responsible to the Board of Deacons and Elders, he is the undershepherd and provides spiritual oversight and direction to the whole church. He shall have the authority and responsibility for efficient, effective, and harmonious operations of the ministries of the church. This would include providing leadership through faithful biblical expository preaching/teaching; exercising biblically defined pastoral duties (1 Timothy 3:1- 7, Titus 1:5-9, and 1 Peter 5:1) and leading and equipping the Board, staff and lay leaders in defining and implementing the church's vision. It would include overall oversight of the day to day operations of the church. He needs to possess administrative and management skills.

The Pastor is responsible to the membership for his conduct. To be effective, the Pastor needs to spend much time in private prayer and Bible study, and maintain a close walk with God, evidenced

by a godly character (1 Timothy 4:12-13). He shall lean on 2 *Timothy* 3:16-17 to stand for the infallible and inspired Word of God. The Pastor needs to demonstrate personal spiritual vitality, which he needs to be able to pass on to the congregation. He needs a shepherd's heart for the people he serves. Robert Murray McCheyne wrote "The greatest need of my people is my personal holiness". The measure of a Pastor's love for God is directly linked to his care of Christ's beloved. The Pastor needs to maintain a healthy balance between family life and ministry.

Responsibilities

- Provide overall leadership and spiritual guidance for all church ministries and operations.
- Pray and plan for the present and future regarding vision, mission, goals and strategies.
- Provide oversight and leadership development for board, staff, and volunteers
- Prepare and preach biblical sermons and oversee the order of service
- Oversee the service calendar, lead communion, and conduct baptisms, weddings and funerals
- Initiate and plan outreach events and ministries
- Seek not only to see people saved but also become disciples making disciples
- Make house calls, home and hospital visits, send emails, and encourage the membership and adherents in their spiritual walk.
- Oversee the material for small group ministries

Qualifications

- Meet the biblical qualifications of a pastoring/teaching elder: Acts 6:1-6; 20:28-31;
- 1 Timothy 3:1-13; Titus 1;5-9; and 1 Peter 5:1-17
- Be Spirit-filled
- Possess a lifestyle characterized by moral integrity, an ethical lifestyle and servant leadership
- Handle and communicate the Scriptures in a robust compelling fashion
- Proficiency in biblical theology and the ability to convey biblical truth
- Have a recognized ordination or be willing to pursue the same
- Able to accept the constitution, policies and doctrinal statement of Bethel Baptist
- Possess strong administrative and communication skills
- Able to mentor, encourage, motivate and show true compassion to all
- Possess good interpersonal skills with an ability to listen
- Visionary Leadership
- Man of Prayer with a Passion for the lost
- Possess Collaborative skills
- Man with a heart for hospitality
- Man with a shepherd's heart
- Man who has been called by the Lord

How to Apply

Contact [FebCentral](#) to create a 'Pastor Candidate Profile' to forward your application through the fellowship or send an email to Elder, John Bennett, at vjohnbennett@gmail.com. Confidentiality in the application will be maintained.